


Welcome to the LGBTQ+ Roundtable!

We will be using Poll Everywhere for some survey questions

Try it out by answering this question:

What institution are you from?

on the web:  Respond at **PollEv.com/robinbjorkqu773**
stay on that page — we'll use it more later

by text message:  Text **ROBINBJORKQU773** to **37607**
to join the session (only needs to be
done once), then text your answer

If you don't have a computer or phone with you, let us know!

Group Discussion Part I

Topic: what it's like being an LGBTQ+ person in physics

- What drew you to physics? How did being LGBT affect your decision to go into physics, if at all?
- If you came out after choosing physics, did the major or the culture of the major have an affect on your decision?
- What is on the line when you come out in physics (i.e. to peers, to authority figures, as an authority figure, etc.): be specific!
- How has being an LGBTQ+ person affected your experience as a physics student / physicist? Do you make a point of being out to you lab mates? Advisor(s)? Students?
- What is the climate like at your university? In your department? How does physics compare to other science disciplines? Non-science disciplines?

Group Discussion Part 2

Topic: change we'd like to see

- What problems have you seen at your home institution? At physics conferences?
- Conversely, what specific actions have made you feel welcomed or accepted? Can you identify moments where you feel solidarity, inclusiveness, etc.?
- What methods have you used to address microaggressions or direct confrontations (wrt your gender expression/sexual orientation)?
- What would an ideal environment look like? How can physics become more inclusive? Are there additional resources that would be helpful?
- What is something **you** can do to make the environment more inclusive?
- What about CUWiP itself — Was this session a good idea? What kinds of programming should we include in future CUWiPs?

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LGBT Physicists




Harassment is a serious issue in academia — including the sciences — that negatively impacts climate, retention, and productivity. Anyone can experience workplace harassment but some individuals, such as those who identify as LGBT (lesbian, gay, bisexual, transgender, as well as other sexual and gender minorities), are more vulnerable.

The American Physical Society's Ad Hoc Committee on LGBT Issues (C-LGBT), formed in 2014, is charged to:

Advise the APS on the current status of LGBT issues in physics, provide recommendations for greater inclusion, and engage physicists in laying the foundation for a more inclusive physics community. More specifically, the committee will investigate LGBT representation in physics, assess the educational and professional climate in physics, recommend changes in policies and practices that impact LGBT physicists, and address other issues that affect inclusion.

Report: LGBT Climate in Physics

The C-LGBT obtained information through focus groups held at APS meetings, a detailed climate survey, and a set of in-depth interviews with individuals who self-identify as LGBT.

The committee released the full report at the [APS March Meeting 2016](#) ([view presentation slides](#) ) and presented the report at the [APS April Meeting 2016](#).

Press Conference

- ▶ [Press Conference Slides](#) 
- ▶ [Press Release](#) 



▶ [LGBT Climate in Physics Report](#) 

lgbt+physicists

Serving Sexual and Gender Minorities in Physics

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Welcome to the first website for lesbian, gay, bisexual, transgender, intersex, queer, questioning, asexual, pansexual, not-cisgender and not-straight (as well as friendly cis and straight) physicists. This resource website has come out of a need for resources for gender and sexual minority (GSM) physicists. We serve as a networking resource for young GSM physicists and students to find mentors, a place to find resources for laboratories and universities to make their physics departments more GSM friendly, as well as a hosting of information of get togethers of GSM physicists and allies.

Many of our organizers were recently members on the [APS ad hoc Committee on LGBT Issues \(C-LGBT\)](#), which released it's [LGBT Climate in Physics](#) report in March of 2016.



Along with the [AAS Working Group on LGBTIQ Equality](#), we also have a [Best Practices Guide](#) for physics and astronomy departments. It includes a list of suggestions that your department can enact to make it more inclusive and welcoming towards LGBT+ students and faculty.

If you would like to join our mailing list, please join the the Google Group below. If you are a physicist who is either an out GSM or ally, please consider [e-mailing us](#) so that we can add you our [OutList](#), which will help other physicists network with you. If you would like to offer your skills and talents towards this cause, please [contact us](#).

We look forward to meeting you and continuing to build this community!

LGBT+ Physicists

160 Signatures

Name	Position	Department	Institution	Location	Contact
Mel Abler	Graduate Student	Applied Physics & Applied Mathematics	Columbia University	USA, NY	mca2170 [at] columbia.edu
Nicole Ackerman	Assistant Professor	Physics	Agnes Scott College	USA, GA	Website
Jessica Ames	Graduate Student	Applied Physics	University of Michigan, Ann Arbor	USA, MI	Website
James Antonaglia	Graduate Student		University of Michigan	USA, MI	jaantonaglia [at] gmail.com
Tim Atherton	Assistant Professor of Physics	Department of Physics and Astronomy	Tufts University	USA, MA	Website

Ally Physicists

322 Signatures

Name	Position	Department	Institution	Location	Contact
Christine Aidala	Associate Professor	Physics	University of Michigan	USA, MI	Website
Bradley Ambrose	Professor	Physics	Grand Valley State University	USA, MI	ambroseb [at] gvsu.edu
Carlos A. Arguelles Delgado	Graduate Student	Physics	University of Wisconsin - Madison	USA, WI	arguelles [at] wisc.edu
David Armstrong	Chancellor Professor	Physics	William & Mary	USA, VA	Website , dsarms [at] wm.edu
John Arrington	Physicist and Group Leader		Argonne National Laboratory	USA, IL	johna [at] anl.gov

The Outlist of Lesbian, Gay, Bisexual, Transgender, Intersex, Queer, and Ally Astronomers!

Purpose

As professionals in astronomy, whether we are students, faculty, staff, librarians or are working in other positions, we all like to believe that our work environment is determined only by our capabilities as students and researchers, and that it is free from personal bias. A productive professional atmosphere depends on open and accepting interactions of individuals free from discrimination and harrassment.

As openly lesbian, gay, bisexual, transgender, intersex, and queer (LGBTIQ) members of the astronomical community, we strongly believe that there is no place for discrimination based on sexual orientation/preference or gender identity/expression. We want to actively maintain and promote a safe, accepting and supportive environment in all our work places. We invite other LGBTIQ members of the astronomical community to join us in being visible and to reach out to those who still feel that it is not yet safe for them to be public.

As experts, TAs, instructors, professors and technical staff, we serve as professional role models every day. Let us also become positive examples of members of the LGBTIQ community at large.

For members of the non-LGBTIQ community, we invite you to make visible your acceptance of LGBTIQ people. We urge you to make visible (and audible) your objections to derogatory comments and "jokes" about LGBTIQ people.

The Outlist

In the light of the above statements, we, your fellow students, alumni/ae, faculty, coworkers, and friends, sign this message.

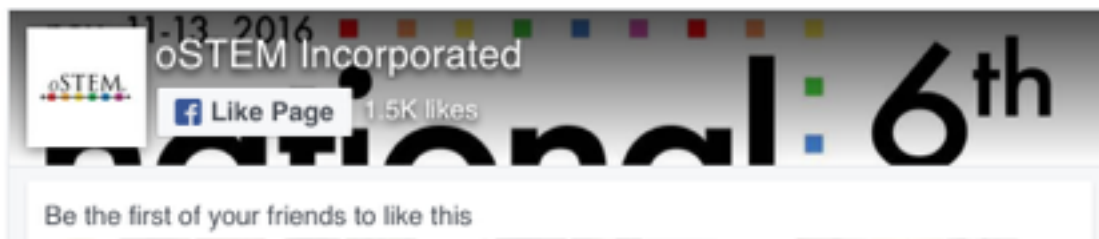
Openly Lesbian, Gay, Bisexual, Transgender, Intersex and Queer Members of the Astronomical Community:

Name	Position/Affiliation	Web Page and/or Email
Diana Eya Azcarate	Research Scientist, Instituto Argentino de Radioastronomia	iazcarate[at]yahoo.com
Jeremy Bailin	Assistant Professor University of Alabama	jbailin[at]ua.edu
Joseph Barranco	Associate Professor, San Francisco State	barranco[at]sfsu.edu
Aaron Bell	Master's Student, University of Tokyo	abell[at]astron.s.u-tokyo.ac.jp
Omer Blaes	Professor, UCSB	web.physics.ucsb.edu/~blaes blaes[at]physics.ucsb.edu
Kristin Block	Spacecraft Science Ops, Lunar and Planetary Lab, The University of Arizona	kblock[at]lpl.arizona.edu



oSTEM's 2016 National Conference

Thank you Chapters, Sponsors, Volunteers and attendees for making our 6th Annual National Conference the best yet. We're already looking forward to our 2017 conference in Chicago!



Tweets by @OUTinSTEM



oSTEM Chapters





Welcome to the website of National Organization of Gay and Lesbian Scientists and Technical Professionals. We realize those are a lot of words to say in one breath, so feel free to refer to us by our acronym, NOGLSTP. Pronounce it like this: "nah'-goal-step".

Who are we? We are scientific and technical professionals who earn our livings in the fields of: materials **science** biomedical engineering geography archeology neurobiology meteorology oceanography medical **technology** physics electrical engineering biochemistry zoology psychobiology computer science epidemiology microbiology environmental science linguistics chemistry mechanical **engineering** science education sociology astronomy botany molecular biology anthropology law aerospace engineering science policy physiology ecology patent law geology health professions **mathematics** and more!

We are lesbian, gay, bisexual, trans, queer and allies. Those of us who are able, are out and proud. We advocate equal employment opportunity, professional networking, role

NOGLSTP is:

a professional society that educates and advocates for lesbian, gay, bisexual, transgender, and queer students and professionals in science, technology, engineering, and mathematics

Quick Links

The next **Out to Innovate™** Career Summit for LGBTQ+ People in STEM will be **March 4-5, 2017** in the Boston area. [Find out more](#), [register to attend](#), [participate as an exhibitor](#).



presents



Science
Technology
Engineering
Mathematics
with **PRIDE**

Out to Innovate™ 2017

National Organization of Gay and Lesbian Scientists and Technical Professionals presents “Out to Innovate™ 2017”, a two-day career summit for LGBTQ+ students, faculty, and professionals in Science, Technology, Engineering, and Mathematics. Join us **March 4-5, 2017 in the Boston area** for a weekend of sharing, mentoring, learning, workshops, poster session, and career resources. [Follow this link for registration, accommodations, and travel information.](#)

Conference Registration

Registrant Category	Early (ends Dec 31, 2016)	Late (Jan1-Feb24, 2017)	On-Site (subject to availability)
Student (undergrad, graduate, post-doc)	\$50	\$100	\$225
Professional	\$225	\$325	\$450